

Rates

July 1, 2020 Edition (PY2021)

Code	Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
5	Nursery Employees & Drivers	2.88	3.46	3.84	4.61	5.57
6	Farm Or Ranch - All Employees & Drivers	6.83	8.19	9.10	10.93	13.20
8	Gardening & Drivers	2.67	3.20	3.55	4.26	5.15
34	Poultry Or Egg Producer & Drivers	2.97	3.57	3.97	4.76	5.75
35	Florist & Drivers	2.28	2.73	3.03	3.64	4.40
42	Landscape Gardening & Drivers	4.36	5.23	5.81	6.97	8.43
50	Farm Machinery Operation-By Contractor & Drivers	5.74	6.89	7.66	9.19	11.10
106	Tree Pruning, Spraying, Repairing-All Operations & Drivers	7.75	9.31	10.34	12.41	14.99
124	Reforestation And Drivers	4.83	5.79	6.44	7.72	9.33
251	Irrigation Works Operation & Drivers	3.56	4.27	4.74	5.69	6.88
917	Residential Cleaning Services By Contractor-Inside	3.87	4.64	5.15	6.19	7.47
1005	Coal Mining-Surface- & Drivers	4.53	5.44	6.04	7.25	8.76
1016	Coal Mining - Noc & Drivers	10.24	12.28	13.65	16.38	19.79
1164	Mining Noc-Not Coal-Underground-& Drivers	3.13	3.76	4.18	5.01	6.06
1165	Mining Noc-Not Coal-Surface-& Drivers	2.01	2.42	2.68	3.22	3.89
1320	Oil Or Gas Lease Operator-All Operations & Drivers	1.19	1.43	1.59	1.90	2.30
1322	Oil/Gas Well-Cleaning/Swabbing-By Specialist Contractor-No Drilling&Driver	5.30	6.35	7.06	8.47	10.24
1430	Smelting, Sintering Or Refining-Lead & Lead Mfg & Drivers	5.19	6.23	6.92	8.31	10.04
1438	Smelt, Refine, Mfg Metals/Blast Frnc Op & Drv	4.21	5.05	5.61	6.73	8.14
1452	Graphite Mfg & Ore Milling & Drivers	2.04	2.44	2.71	3.26	3.94
1463	Asphalt Works,Coal Billet Or Briquet Mfg	10.68	12.82	14.24	17.09	20.65
1472	Distillation-Wood & Drivers	4.33	5.20	5.78	6.94	8.38
1624	Quarry Noc, Slate Splitting & Drivers	4.12	4.94	5.49	6.59	7.96
1642	Lime Mfg.-Quarry-Surface	1.74	2.09	2.32	2.78	3.36
1654	Quarry-Cement Rock-Surface & Drivers	4.60	5.52	6.13	7.36	8.89
1701	Cement Manufacturing & Plaster Mill	3.09	3.71	4.12	4.94	5.97
1710	Stone Crushing-No Quarrying-& Drivers	3.57	4.28	4.76	5.71	6.90
1747	Talc Mill & Emery Works & Drivers	2.70	3.24	3.60	4.32	5.22
1803	Stone Cutting & Polishing, Slate Milling	6.87	8.25	9.17	11.00	13.29
2002	Pasta Or Noodle Mfg.	3.01	3.61	4.01	4.81	5.82
2003	Bakery - Wholesale & Drivers	3.55	4.25	4.73	5.67	6.86
2004	Bakery-Retail-All Operations	1.12	1.35	1.49	1.79	2.17
2014	Grain Or Feed Milling	4.69	5.63	6.25	7.50	9.07
2016	Cereal Or Bar Mfg.	3.20	3.84	4.27	5.12	6.19
2021	Sugar Manufacturing Or Refining From Sugar Cane Or Sugar Beets	3.45	4.15	4.61	5.53	6.68
2039	Ice Cream Mfg & Drivers	2.37	2.84	3.16	3.79	4.58
2041	Candy, Chocolate, And Confection Mfg.	2.73	3.28	3.64	4.37	5.29
2070	Creamery, Butter/Cheese Mfg, Milk Dlr & Drvrs	4.13	4.95	5.51	6.61	7.98
2081	Slaughtering	3.91	4.69	5.22	6.26	7.56
2095	Meat Products, Sausage Or Sausage Casing Mfg	3.56	4.27	4.74	5.69	6.88
2105	Fruit Packing	3.55	4.25	4.73	5.67	6.86
2111	Cannery Noc	2.89	3.47	3.86	4.63	5.59
2112	Fruit Evaporating Or Preserving	4.50	5.39	5.99	7.19	8.69
2121	Brewery, Malt House & Drivers	1.54	1.85	2.06	2.47	2.99
2130	Alcohol Mfg. & Spirituous Liquor Distillery	1.85	2.22	2.47	2.96	3.58
2131	Spiritous Liquor Bottling	1.92	2.31	2.56	3.07	3.72
2143	Fruit Juice Manufacturing/Winery & Drivers	2.32	2.79	3.10	3.72	4.49
2157	Bottling & Carbonated Beverage Mfg,Noc	3.92	4.71	5.23	6.28	7.58
2211	Cotton Batting, Wadding, Shoddy Mfg, Wool Combing & Separating	6.90	8.28	9.20	11.04	13.33
2286	Wool Spinning, Weaving & Yarn Manufacturing	1.89	2.26	2.52	3.02	3.65
2362	Glove, Mitten, Knit Goods Mfg Noc	1.86	2.24	2.49	2.98	3.60
2380	Net, Webbing, Braid & Fringe Mfg	2.26	2.72	3.02	3.62	4.38
2388	Embroidery Mfg.	1.30	1.56	1.74	2.09	2.52
2413	Textile-Bleaching, Dyeing, Mercerizing, Finishing	2.39	2.87	3.19	3.82	4.62
2416	Yarn Or Thread Dyeing Or Finishing	1.86	2.24	2.49	2.98	3.60
2417	Cloth Printing	1.38	1.66	1.85	2.21	2.68
2501	Clothing,Canvas & Related Products,Furnishing Goods & Pillow Mfg	2.29	2.75	3.05	3.66	4.42
2503	Custom Dressmaking Or Tailoring-Not Mfg.	1.45	1.74	1.94	2.32	2.81
2570	Mattress Or Box Springs Mfg	3.58	4.30	4.77	5.73	6.92

Code	Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
2585	Laundry, Diaper Serv, Carpet Cleaning & Drvrs	3.58	4.30	4.77	5.73	6.92
2586	Cleaning Or Dyeing & Route Spvrs, Drivers	2.94	3.53	3.92	4.70	5.68
2589	Laundry & Dry Cleaning-Retail-& Drivers	2.87	3.45	3.83	4.59	5.55
2600	Fur Processing-Preparing Skins	6.41	7.69	8.54	10.25	12.38
2623	Leather Mfg., Tanning, Leather Embossing, Wool Pulling	6.55	7.86	8.74	10.49	12.67
2651	Shoe Stock & Findings Manufacturing	2.26	2.72	3.02	3.62	4.38
2660	Boot Or Shoe Manufacturing N O C	2.57	3.09	3.43	4.12	4.98
2683	Luggage Mfg	2.39	2.87	3.19	3.82	4.62
2688	Leather Goods Mfg Noc	3.16	3.79	4.21	5.05	6.10
2702	Logging/Lumbering,Brush Removal,Rd Const	14.54	17.45	19.38	23.26	28.11
2703	Logging Equipment Maintenance & Repair	3.80	4.56	5.06	6.08	7.34
2710	Saw Mill	9.31	11.17	12.41	14.90	18.00
2727	Log Hauling - All Employees & Drivers	11.77	14.12	15.69	18.83	22.75
2731	Planing Or Molding Mill	5.20	6.25	6.94	8.33	10.06
2735	Furniture Stock Mfg & Pencil Stock Mfg - Wood	4.39	5.27	5.86	7.03	8.49
2759	Box Or Box Shook Mfg	7.17	8.61	9.56	11.47	13.87
2790	Last Or Shoe Form Mfg. & Pattern-Making	1.54	1.85	2.06	2.47	2.99
2797	Manufactured,Modular,Prefab Home Mfg-Shop Work-All Operations,Drivers	6.41	7.69	8.54	10.25	12.38
2799	Manufactured,Modular,Prefab Home Setup,Hookup,Install At Bldg Site	5.40	6.48	7.20	8.64	10.44
2802	Carpentry-Shop, Sash Mfg - Wood - & Drivers	6.06	7.27	8.08	9.70	11.72
2841	Brush Handle, Shade Roller, Woodenware Mfg	4.39	5.27	5.86	7.03	8.49
2881	Furniture Mfg & Cabinet Shop, Coffin Mfg,Venetian Blind Assembly	2.55	3.06	3.40	4.08	4.93
2883	Furniture Manufacturing & Cabinet Shop-Wood-Noc	3.37	4.05	4.50	5.40	6.52
2915	Veneer Products Manufacturing	3.34	4.01	4.45	5.34	6.46
2916	Veneer Products Mfg - No Veneer Mfg	4.05	4.86	5.40	6.48	7.83
2923	Musical Instrument,Organ,Piano,Mfg.	2.58	3.10	3.45	4.14	5.00
2960	Tie,Post&Pole Yards,& Wood Preserving	5.71	6.85	7.61	9.13	11.03
3030	Iron Or Steel Works-Shop-Structural-& Drivers	4.70	5.64	6.27	7.52	9.09
3040	Iron Works-Shop-Ornamental-& Drivers	5.72	6.86	7.63	9.15	11.06
3041	Iron Works - Shop - Decorative & Foundries, D	4.14	4.97	5.52	6.62	8.00
3064	Sign Mfg.-Metal & Neon	3.60	4.32	4.80	5.76	6.97
3076	Sheet Metal Products Mfg,Soda Water Fountain Or Apparatus Mfg.	3.23	3.87	4.30	5.16	6.24
3081	Foundry-Ferrous-Noc	5.46	6.55	7.27	8.73	10.55
3085	Foundry-Non-Ferrous	4.32	5.19	5.76	6.92	8.36
3111	Blacksmithing Or Pipe Bending & Cutting	2.60	3.12	3.46	4.15	5.02
3113	Tool Mfg Noc-Not Drop Or Machine Forged	2.14	2.57	2.85	3.42	4.14
3118	Saw Sharpening, Saw Mfg, File Mfg	1.90	2.28	2.53	3.04	3.67
3122	Cutlery Or Razor Mfg Noc	2.16	2.59	2.88	3.46	4.18
3126	Tool Mfg-Agricultural, Construction, Logging	1.43	1.72	1.91	2.29	2.76
3146	Hardware, Horse Shoe & Skate Manufacturing.	2.58	3.10	3.45	4.14	5.00
3169	Stove Mfg	3.23	3.87	4.30	5.16	6.24
3179	Electrical Apparatus Mfg Noc	1.80	2.15	2.39	2.87	3.47
3180	Electric Or Gas Lighting Fixtures Mfg	2.60	3.12	3.46	4.15	5.02
3257	Wire Goods Mfg. Noc	2.76	3.31	3.68	4.41	5.33
3315	Brass, Copper, Cartridge Or Shell Case Mfg	3.77	4.53	5.03	6.04	7.30
3336	Type Foundry	2.81	3.38	3.75	4.50	5.44
3365	Welding Or Cutting Noc & Drivers	3.00	3.60	4.00	4.79	5.79
3372	Electroplating, Detinning	4.08	4.90	5.44	6.53	7.89
3383	Jewelry,Gold Leaf,Silverware Mfg	1.59	1.91	2.12	2.54	3.07
3385	Clock & Watch Manufacturing	0.77	0.92	1.02	1.23	1.48
3400	Metal Goods Or Stamping Mfg	3.12	3.75	4.16	5.00	6.04
3507	Agricultural,Mining,Construction Machinerymfg	2.80	3.36	3.74	4.48	5.42
3548	Printing Machine Or Arms Mfg	1.10	1.32	1.46	1.76	2.12
3574	Sewing Machine,Gas Meter,Small Arms Mfg	1.25	1.50	1.66	1.99	2.41
3581	Carburetor Manufacturing	1.03	1.24	1.37	1.65	1.99
3612	Engine & Pump Mfg Noc	1.88	2.25	2.50	3.00	3.63
3620	Boilermaking & Tank Building	4.20	5.04	5.60	6.72	8.12
3629	Machined Parts & Additive Mfg Noc-No Assembly	1.53	1.84	2.04	2.45	2.96
3632	Machine Shop Noc	2.57	3.09	3.43	4.12	4.98
3634	Automatic Sprinkler, Valve, Water Meter Mfg	1.69	2.03	2.26	2.71	3.27
3635	Gear Mfg Or Grinding	2.44	2.92	3.25	3.90	4.71
3642	Battery Mfg.-Dry	3.66	4.39	4.88	5.86	7.08
3643	Electric Power Or Transmission Equipment Mfg	2.28	2.73	3.03	3.64	4.40
3647	Battery Mfg - Storage	2.44	2.92	3.25	3.90	4.71

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3648	Automotive Lighting Mfg Noc	1.60	1.92	2.14	2.56	3.10
3681	Elec Cord Set, Radio, Telephone Apparatus Mfg	0.72	0.86	0.96	1.15	1.39
3685	Instrument Or Thermometer Mfg Noc	0.96	1.15	1.28	1.54	1.86
3719	Oil Still Erection Or Repair	1.13	1.36	1.51	1.81	2.19
3724	Millwright Work, Electrical Apparatus Install	3.39	4.06	4.51	5.42	6.55
3726	Boiler Scaling, Installation & Repair, Tank Ere	2.91	3.49	3.87	4.65	5.62
3807	Automobile Radiator Mfg	3.44	4.13	4.59	5.51	6.66
3808	Automobile, Carriage Or Wagon Mfg Or Assembly	3.17	3.80	4.22	5.07	6.13
3821	Automobile Recycling & Drivers	5.79	6.95	7.72	9.26	11.19
3824	Automobile Body Mfg, Service Or Repair Noc	3.58	4.30	4.77	5.73	6.92
3826	Aircraft Engine Mfg	0.92	1.10	1.22	1.46	1.77
3830	Airplane Mfg	1.41	1.69	1.88	2.25	2.72
3865	Baby Carriage & Bicycle Mfg & Assembling	2.56	3.07	3.42	4.10	4.95
3881	Car Manufacturing-Railroad-& Drivers	4.08	4.90	5.44	6.53	7.89
4000	Sand, Gravel, Clay, Shale Digging/Dredging & Drv	4.54	5.45	6.05	7.27	8.78
4021	Brick, Clay, Earthenware Products Mfg Noc & Drivers	4.91	5.89	6.54	7.85	9.49
4034	Concrete Products Mfg-Shop Or Yard & Drivers	6.90	8.28	9.20	11.04	13.33
4036	Plaster Board Or Block Mfg Or Staff Mixing & D	2.32	2.79	3.10	3.72	4.49
4038	Dress Form, Plaster Statuary Or Ornament Mfg	2.78	3.34	3.71	4.45	5.37
4062	Pottery Mfg-Earthenware-Glazed Or Porcelain-Hand Molded Or Cast	2.83	3.39	3.77	4.52	5.46
4109	Integrated Circuit Mfg	0.45	0.54	0.59	0.71	0.86
4110	Electric Bulb Mfg	0.89	1.07	1.19	1.43	1.72
4111	Glass Mfg-Cut	1.60	1.92	2.14	2.56	3.10
4130	Glass Merchant	3.60	4.32	4.80	5.76	6.97
4133	Cathedral Or Art Glass Window Mfg	2.30	2.76	3.07	3.68	4.44
4149	Optical Goods Mfg Noc	0.74	0.89	0.99	1.19	1.44
4239	Paper Mfg.	6.36	7.63	8.48	10.18	12.29
4244	Corrugated Or Fiber Board Container Mfg	3.05	3.66	4.07	4.89	5.90
4251	Stationery, Ledger Or Notebook Manufacturing.	2.60	3.12	3.46	4.15	5.02
4263	Fiber Goods Manufacturing	5.03	6.04	6.71	8.05	9.73
4279	Paper Goods & Match Mfg	2.34	2.81	3.13	3.75	4.53
4299	Lithographing, Printing, Playing Cards Mfg	2.10	2.53	2.81	3.37	4.07
4304	Newspaper Publishing	4.55	5.46	6.07	7.28	8.80
4307	Bookbinding	1.81	2.17	2.41	2.89	3.49
4352	Engraving	1.67	2.00	2.23	2.67	3.23
4360	Motion Picture: Development Of Negative, Printing & All Subsequent Operation	0.85	1.02	1.13	1.35	1.64
4361	Photographer-All Employees, Clerical, Sales, Drv	1.65	1.98	2.20	2.64	3.18
4410	Rubber Goods Mfg. Noc/Rubber Reclaiming	2.72	3.27	3.63	4.36	5.26
4452	Bone, Ivory, Horn Goods, Plastic Mfg	3.00	3.60	4.00	4.79	5.79
4484	Molded Plastics Mfg & Doll Or Doll Parts Mfg	3.04	3.65	4.06	4.87	5.88
4511	Analytical Chemist, Assaying-Lab & Outside	0.64	0.77	0.85	1.02	1.24
4557	Ink, Candle, Mucilage, Paste, Polish Mfg	1.96	2.35	2.61	3.13	3.78
4558	Paint & Whiting Mfg, Color Grinding, Blending	1.85	2.22	2.47	2.96	3.58
4583	Fertilizer Mfg. & Drivers	3.56	4.27	4.74	5.69	6.88
4611	Drug, Medicine Or Pharmaceutical Preparation-Compounding Or Blending	1.02	1.22	1.36	1.63	1.97
4635	Acetylene Gas, Oxygen, Hydrogen Mfg & Drivers	3.02	3.62	4.03	4.83	5.84
4653	Glue Mfg & Drivers	1.56	1.87	2.07	2.49	3.01
4683	Oil Mfg-Veg Noc, Lard/Cottonseed Oil Refining	5.23	6.27	6.97	8.36	10.11
4686	Oil Mfg-Vegetable-Solvent Extraction Process	2.47	2.96	3.29	3.95	4.78
4692	Dental Laboratory	0.61	0.73	0.81	0.97	1.17
4693	Pharmaceutical Or Surgical Goods Mfg Noc	1.02	1.22	1.36	1.63	1.97
4720	Soap Or Synthetic Detergent Mfg	2.06	2.47	2.75	3.29	3.98
4740	Oil Refining, & Gasoline Recovery & Drivers	0.75	0.91	1.01	1.21	1.46
4771	Explosives Or Ammunition Mfg. Noc & Drivers	4.99	5.98	6.65	7.98	9.64
4777	Explosives/Blasting Agents Distributors & Drv	2.94	3.53	3.92	4.70	5.68
4825	Drug, Medicine, Oil Or Pharmaceutical Mfg.	0.85	1.02	1.13	1.35	1.64
4828	Chemical Blending Or Mixing Noc	2.18	2.62	2.91	3.50	4.22
4829	Chemical Manufacturing Noc-All Operations & D	1.17	1.40	1.56	1.87	2.26
4902	Fishing Rod, Harness, Saddle Sporting Goods Mfg	2.25	2.70	3.00	3.61	4.36
4923	Photographic Supplies Mfg	0.98	1.18	1.31	1.57	1.90
5020	Ceiling Installation Suspended	5.11	6.14	6.82	8.18	9.88
5022	Masonry, Plaster, Stucco, Waterproofing, Wrkg	8.67	10.40	11.56	13.87	16.76
5037	Painting Metal Bridges & Structures	16.20	19.44	21.59	25.91	31.31
5040	Iron Or Steel Erection: Frame, Bridges, Towers	7.39	8.87	9.85	11.82	14.29

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5057	Iron Or Steel Erection Noc, Vault Const	4.00	4.80	5.34	6.41	7.74
5059	Iron Or Steel Erection Frame Structures/Dwellings Not Over 2 Stories Hgt	17.91	21.49	23.88	28.66	34.63
5102	Door/Frame Or Sash Erection,& Iron Or Steel	5.64	6.77	7.52	9.02	10.90
5146	Furniture/Fixture Installation-Metal/Wood Noc	3.90	4.68	5.20	6.24	7.54
5160	Elevator Erection Or Repair	2.30	2.76	3.07	3.68	4.44
5183	Plumbing Noc,Steam Pipe Or Boiler Insulating	3.21	3.86	4.29	5.14	6.21
5188	Automatic Sprinkler Installation & Drivers	2.84	3.40	3.78	4.54	5.48
5190	Electrical Wiring/Cable Install - & Drivers	2.76	3.31	3.68	4.41	5.33
5191	Office Machine/Appliance Install,Repair Noc	0.74	0.89	0.99	1.19	1.44
5192	Vending Machine Install,Repair,Sales,Drivers	2.32	2.79	3.10	3.72	4.49
5213	Concrete Construction,Guniting,Waterproofing	5.11	6.14	6.82	8.18	9.88
5215	Concrete Work Incidental Construction	6.44	7.73	8.59	10.30	12.45
5221	Concrete Work-Floors,Sidewalks,Paving&Repavng	4.42	5.30	5.89	7.06	8.54
5222	Concrete Construction-Bridges,Culverts,Chimne	7.02	8.43	9.36	11.24	13.58
5223	Swimming Pool Const-Not Iron Or Steel&Drivers	5.62	6.74	7.49	8.99	10.86
5348	Ceramic Tile, Indoor Stone, Marble, Or Mosaic Work	3.32	3.98	4.42	5.31	6.41
5402	Hothouse Erection - All Operations	4.55	5.46	6.07	7.28	8.80
5403	Carpentry Noc,& Oil Rig Erecting-Dismantling	6.71	8.06	8.95	10.74	12.98
5437	Carpentry Install Cabinet Wk Or Interior Trim	5.40	6.48	7.20	8.64	10.44
5443	Lathing & Drivers	4.20	5.04	5.60	6.72	8.12
5445	Wallboard/Sheet Rock Installation & Drivers	5.62	6.74	7.49	8.99	10.86
5462	Glazier-Away From Shop-& Drivers	6.81	8.17	9.07	10.89	13.16
5472	Asbestos Removal-Contractor-Pipe & Boiler Work Exclusively & Drivers	4.99	5.98	6.65	7.98	9.64
5473	Asbestos Removal Operations-Contractor-Noc & Drivers	8.00	9.59	10.66	12.79	15.46
5474	Painting Noc & Shop Operations/Waterproofing/Drivers	7.61	9.13	10.14	12.17	14.71
5478	Floor Covering Installation-Resilient Flooring-Carpet & Laminate Flooring	3.68	4.42	4.91	5.89	7.12
5479	Insulation Work Noc & Drivers	5.54	6.64	7.38	8.86	10.70
5480	Waterproofing/Plastering Noc & Drivers	4.76	5.71	6.34	7.61	9.20
5491	Paperhanging & Drivers	3.24	3.88	4.32	5.18	6.26
5506	Street/Road Construction-Paving & Drivers/Flagging Services	5.06	6.07	6.74	8.09	9.77
5507	Street/Road Constr-Sub-Surface Work & Drivers	4.14	4.97	5.52	6.62	8.00
5511	Road Construction - Forest Access - & Drivers	5.80	6.96	7.73	9.28	11.21
5535	Sheet Metal Work/Metal Ceiling Or Wall Covering Installation & Drivers	6.85	8.22	9.14	10.96	13.25
5537	Heating,Vent,Air-Cond,Refrig Systems-Install,Srv & Rpr,Shop,Yard & Drivers	4.80	5.76	6.41	7.69	9.29
5551	Roofing-All Kinds & Drivers	24.64	29.56	32.85	39.42	47.63
5606	Contractors-Executive Supervisor Or Construction Superintendent	0.88	1.06	1.17	1.41	1.70
5610	Cleaner-Debris Removal-Construction	6.08	7.30	8.11	9.74	11.76
5645	Carpentry-Construction Of Residential Dwellings Not Exceeding 3 Stories	8.98	10.77	11.97	14.37	17.36
5703	Building Raising Or Moving	13.87	16.65	18.50	22.20	26.82
5705	Salvage Operation-No Wrecking Or Any Structural Operations	14.17	17.01	18.90	22.67	27.40
5951	Serum, Anti-Toxin Or Virus Mfg And Drivers	0.47	0.56	0.63	0.75	0.91
6003	Pile Driving/Wrecking: Marine	5.08	6.09	6.77	8.13	9.82
6005	Jetty Or Breakwater Construction	3.36	4.04	4.48	5.38	6.50
6018	Dam Or Lock Construction-Earth Moving,Drivers	3.10	3.72	4.13	4.96	5.99
6045	Levee Construction & Drivers	3.60	4.32	4.80	5.76	6.97
6204	Well Drilling- Water & Drivers	5.74	6.89	7.66	9.19	11.10
6206	Oil Or Gas Well-Acidizing Or Cementing	1.94	2.33	2.59	3.11	3.76
6213	Oil/Gas Well-Specialty Tool & Equipment Leasing Noc-All Employees & Drivers	1.09	1.30	1.45	1.74	2.10
6214	Oil Or Gas Well-Perforating Of Casing-All Employees & Drivers	1.34	1.61	1.78	2.14	2.59
6216	Oil Or Gas- Lease Work Noc-By Specialist Contractor & Drivers	4.11	4.93	5.47	6.57	7.94
6217	Excavating & Grading Of Land Noc Drivers	3.92	4.71	5.23	6.28	7.58
6229	Irrigation Or Drainage System Const & Drivers	4.48	5.38	5.98	7.17	8.67
6233	Oil Or Gas Pipeline Construction & Drivers	2.09	2.51	2.79	3.35	4.05
6235	Oil Or Gas Well-Drilling Or Shooting & Drivers	3.80	4.56	5.06	6.08	7.34
6236	Oil Or Gas Well-Installation Or Recovery Of Casing & Drivers	4.80	5.76	6.41	7.69	9.29
6237	Oil Or Gas Well-Instrument Logging Or Survey Work & Drivers	2.21	2.65	2.94	3.53	4.27
6251	Tunneling-All Operations	4.85	5.82	6.47	7.76	9.38
6252	Caisson,Cofferdam,Shaft Sinking All Operation	3.47	4.16	4.62	5.55	6.70
6306	Sewer Construction-All Operations & Drivers	4.75	5.70	6.33	7.59	9.18
6319	Gas,Steam,&Water Main/Connection Construction	3.77	4.53	5.03	6.04	7.30
6325	Conduit Construction-Cables/Wires-& Drivers	2.95	3.54	3.93	4.72	5.71
6400	Fence Installation & Repair-Metal,Vinyl,Wood	5.01	6.01	6.68	8.02	9.69
6503	Potato Chip, Popcorn & Snack Chip Mfg. Noc	2.12	2.54	2.82	3.39	4.09
6504	Food Products Mfg. Noc	2.86	3.43	3.81	4.58	5.53

Code	Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
6834	Boat Building/Repair & Drivers-State Act Only	2.46	2.95	3.28	3.93	4.75
6836	Marina & Drivers - State Act Only	2.92	3.50	3.89	4.67	5.64
7038	Boat Livery-Boats Under 15 Tons	3.88	4.65	5.17	6.20	7.50
7133	Railroad Operation Noc-All Employees & Drivers	1.99	2.39	2.65	3.18	3.85
7219	Trucking Noc-All Employees & Drivers	6.18	7.41	8.24	9.88	11.94
7222	Trucking-Oil Field Equip-All Employees,Drivs	4.60	5.52	6.13	7.36	8.89
7225	Automobile Towing & Roadside Assistance & Drivers	6.26	7.51	8.34	10.01	12.10
7230	Trucking-Parcel Or Package Delivery-All Employees & Drivers	7.34	8.81	9.79	11.75	14.20
7231	Mail, Parcel, Or Package Delivery & Courier Or Messenger Srvc Co-All Emp & D	5.97	7.16	7.96	9.55	11.54
7232	Trucking-Mail,Parcel Or Pkg Del-Under Contract W/U.S. Postal Srv-All Emp&D	6.31	7.58	8.42	10.10	12.21
7360	Freight Handling/Refrig Car Loading-State Act	3.19	3.83	4.25	5.11	6.17
7370	Taxicab Company-All Other Employees & Drivers	3.25	3.90	4.33	5.20	6.28
7380	Drivers/Chauffeurs/Messengers/Noc/Commercial	4.62	5.55	6.16	7.39	8.93
7382	Bus, Ambulance & Emp, Limousine, & St Railroad Co	3.20	3.84	4.27	5.12	6.19
7390	Beer Or Ale Dealer-Wholesale-Salespersons & Drivers	3.58	4.30	4.77	5.73	6.92
7395	Diving Marine-All Operations-State Act Only	3.83	4.60	5.11	6.13	7.41
7402	Aviation-Air Traffic Controllers Under Contract With The Faa	0.19	0.23	0.26	0.31	0.38
7403	Aviation-Airport/Heliport Operator-Patrol,Photo,Mapping,Survey-All Emp&D	3.09	3.71	4.12	4.94	5.97
7420	Aviation-Aerial Application,Seeding,Herding,Scintilmtr Survey,Firef-Fly Crew	4.35	5.22	5.80	6.95	8.40
7421	Aviation-Trnsportatn Of Personnel In Conduct Of Employr'S Bus-Flying Crew	0.51	0.62	0.69	0.82	1.00
7422	Aviation/Sls/Serv/Flght Tst/Patrol/Photo/Flying Crew(St 7424-7/88)	1.05	1.26	1.40	1.68	2.03
7424	State Aviation-Noc-Flying Crew	1.30	1.56	1.74	2.09	2.52
7425	Aviation-Helicopters-Flying Crew	2.17	2.61	2.90	3.48	4.20
7431	Aviation-Air Charter Or Air Taxi-Flying Crew	0.78	0.93	1.04	1.24	1.50
7502	Natural Gas,Gas Works,Gas Distributing-Lpg	1.34	1.61	1.78	2.14	2.59
7515	Oil Or Gas Pipeline Operation & Drivers	0.94	1.13	1.25	1.50	1.81
7520	Waterworks Operation & Drivers	2.49	2.99	3.32	3.99	4.82
7538	Electric Light Or Power Line Construction	4.70	5.64	6.27	7.52	9.09
7539	Electric Light,Steam Heating Or Power Co.	1.19	1.43	1.59	1.90	2.30
7540	Electric Light/Power Co-Op-Rea-All Employees	2.01	2.42	2.68	3.22	3.89
7580	Sewage Disposal Plant Operation & Drivers	2.78	3.34	3.71	4.45	5.37
7590	Garbage Works-Reduction Or Incineration	2.39	2.87	3.19	3.82	4.62
7600	Telecommunications Co-Cable Tv Or Satellite-All Other Employees & Drivers	2.54	3.05	3.39	4.06	4.91
7605	Burglar And Fire Alarm Installation Or Repair & Drivers	2.17	2.61	2.90	3.48	4.20
7610	Radio/Tv Broadcasting Station-All Employees & Clerical, Drivers	0.59	0.71	0.79	0.95	1.15
7704	Firemen,Fire Patrol,Municipal Firemen & Drive	4.70	5.64	6.27	7.52	9.09
7720	Police/Detective/Patrol (St 7722 - 7/88)	2.38	2.85	3.17	3.81	4.60
7721	State Penal Institution: All Other Employees	3.20	3.84	4.27	5.12	6.19
7722	State Highway Patrol Officers	2.46	2.95	3.28	3.93	4.75
7855	Railroad Const:Laying/Relaying/Maint Of Way	4.42	5.30	5.89	7.06	8.54
8001	Store:Florist & Drivers	2.17	2.61	2.90	3.48	4.20
8002	Auto Rental Co: All Other Employees & Drivers	1.90	2.28	2.53	3.04	3.67
8006	Stores Groc/Retail No Handling Of Meats	2.15	2.58	2.87	3.44	4.16
8008	Stores:Clothing/Wearing Apprl/Dry Goods-Ret	1.05	1.26	1.40	1.68	2.03
8010	Store-Hardware	1.72	2.06	2.29	2.75	3.32
8013	Jewelry Stores/Diamond Cutting/Stone Setting	0.49	0.59	0.66	0.79	0.95
8015	Quick Printing-Copying Or Duplicating Service	0.87	1.04	1.16	1.39	1.68
8017	Store:Noc/Laundry-Self Serv/Shoe Repair	1.24	1.48	1.65	1.98	2.39
8018	Store Wholesale Noc	2.02	2.43	2.70	3.24	3.91
8021	Store-Meat,Fish Or Poultry Dealer-Wholesale	2.71	3.25	3.61	4.34	5.24
8031	Store: Meat Fish Or Poultry/Cold Storage Lckr	2.78	3.34	3.71	4.45	5.37
8032	Stores:Clothing/Wear App/Dry Goods Wholesale	1.68	2.02	2.24	2.69	3.25
8033	Store: Meat/Groc, Provision(Comb) Retail	1.88	2.25	2.50	3.00	3.63
8037	Superstores & Warehouse Clubs	1.84	2.21	2.46	2.95	3.56
8039	Store: Department- Retail	1.72	2.06	2.29	2.75	3.32
8044	Store:Furniture & Drivers	2.79	3.35	3.72	4.47	5.40
8045	Store-Drug-Retail	0.75	0.91	1.01	1.21	1.46
8046	Store: Auto Parts Including Recycled & Accessories Noc & Drivers	1.98	2.37	2.64	3.17	3.83
8058	Building Material Dealer-New Materials Only-Store Employees	2.01	2.42	2.68	3.22	3.89
8072	Store-Book,Record,Compact Disc,Software,Video Or Audio Cassette-Retail	0.67	0.81	0.90	1.08	1.30
8102	Bean Sorting Or Handling & Seed Merchants	2.67	3.20	3.55	4.26	5.15
8103	Clippings, Wiping, Cloth, Wool, Cotton Dealer	1.99	2.39	2.65	3.18	3.85
8106	Iron Or Steel Merchant & Drivers	3.80	4.56	5.06	6.08	7.34
8107	Contractors Machinery Dlr/Store Or Yard & Drv	2.57	3.09	3.43	4.12	4.98

Code	Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
8111	Plumbers' Supplies Dealer & Drivers	1.67	2.00	2.23	2.67	3.23
8116	Farm Machinery Dealer-All Operations & Drivers	2.26	2.72	3.02	3.62	4.38
8203	Ice Mfg Or Distribution & Drivers	5.83	7.00	7.78	9.33	11.28
8204	Bldg Material Yd-Used-& Local Mgrs,Drivers	4.06	4.87	5.41	6.50	7.85
8209	Vegtable Packing & Drivers	4.13	4.95	5.51	6.61	7.98
8215	Hay, Grain, Feed, Or Fertilizer Dealer & Local Managers, Drivers-No Mfg	3.16	3.79	4.21	5.05	6.10
8227	Concrete Ready- Mix Dealers/Contractors Permanent Yard/Logging Truck	3.02	3.62	4.03	4.83	5.84
8232	Lumber Yds,Bldg Mtrls,Concrete, Fuel & Matrl	4.48	5.38	5.98	7.17	8.67
8233	Coal Merchant & Local Managers, Drivers	2.25	2.70	3.00	3.61	4.36
8235	Sash,Door,Assembled Millwork Dealer, Drivers	4.09	4.91	5.46	6.55	7.92
8263	Junk Dealer & Drivers	5.24	6.29	6.98	8.38	10.13
8264	Used Paper,Rag,Bottle Stock	5.12	6.15	6.83	8.20	9.91
8265	Iron Or Steel Scrap Dealer & Drivers	4.54	5.45	6.05	7.27	8.78
8279	Stable,Breeding Farms/Riding Acdmy/Riding Clb	6.37	7.65	8.49	10.19	12.32
8288	Cattle & Livestock Stables,Sales,Dlrs/Stockyr	6.97	8.36	9.29	11.15	13.47
8291	Storage Warehouse-Cold	3.05	3.66	4.07	4.89	5.90
8292	Storage Warehouses Genl Merchandise Noc	3.26	3.91	4.35	5.22	6.30
8293	Furniture Moving & Storage & Drivers	8.85	10.62	11.80	14.16	17.12
8304	Grain Elevator Operation & Drivers	4.38	5.26	5.84	7.01	8.47
8350	Gasoline, Oil Or Lpg Dealers & Drivers	5.02	6.03	6.69	8.03	9.71
8380	Auto Serv/Gas Stn,Repair,Tire Dlr,Car Wash	2.81	3.38	3.75	4.50	5.44
8381	Gasoline Station - Self-Service Only - Retail	1.82	2.18	2.42	2.91	3.52
8385	Auto Rntl/Bus/Ambulance & Emp/Limo/Taxi/Rail Co-Garage & Yard	2.05	2.46	2.73	3.28	3.96
8392	Automobile Storage Garage,Parking Lot Or Parking Station,Valet Service & D	2.09	2.51	2.79	3.35	4.05
8393	Auto Body Repair & Drivers	1.46	1.76	1.95	2.34	2.83
8500	Metal Scrap Dealer & Drivers	6.82	8.18	9.09	10.91	13.18
8601	Architectural Or Engineering Firm-Including Salespersons & Drivers	0.34	0.41	0.46	0.55	0.66
8602	Surveyors, Timber Cruisers, Oil Or Gas Geologists Or Scouts, & Drivers	1.42	1.70	1.89	2.27	2.74
8606	Geophysical Exploration-All Employees & Drivers	1.76	2.11	2.35	2.82	3.41
8719	Inspectors, Samplers, Weighers Of Merchandise	2.28	2.73	3.03	3.64	4.40
8720	Inspection Of Risks For Insurance Or Valuation Purposes Noc	0.89	1.07	1.19	1.43	1.72
8721	Real Estate Agency Or Appraisal Company-Outside Employees & Collectors	0.31	0.37	0.41	0.49	0.60
8723	Insurance Companies-Including Clerical & Salespersons	0.21	0.25	0.27	0.33	0.40
8725	Inventory Counters-Traveling-Including Salespersons & Clerical	3.74	4.49	4.99	5.98	7.23
8728	Insurance-Outside Claim Adjusters	0.40	0.48	0.53	0.64	0.77
8742	Salespersons/Collectors/Outside	0.41	0.49	0.55	0.66	0.80
8743	Municipal: Professional Or Administrative	0.45	0.54	0.59	0.71	0.86
8744	State,Hosp,Penal: Prof Or Adm	0.54	0.65	0.72	0.86	1.04
8745	News Agent-Not Retail-& Salespersons, Drivers	4.13	4.95	5.51	6.61	7.98
8748	Automobile,Boat,Mobile,Mfg,Modular,Prefab Home Salespersons	0.75	0.91	1.01	1.21	1.46
8755	Labor Union-All Employees	0.33	0.40	0.44	0.53	0.64
8800	Mail Or Addressing/Letter Service Shops	1.85	2.22	2.47	2.96	3.58
8803	Auditor, Accountant Or Computer System Designer Or Programmer-Travelin	0.07	0.08	0.09	0.11	0.13
8810	Clerical/Lib/Museum/Comp Prog(St 8811-7/88)	0.22	0.26	0.29	0.35	0.42
8811	State: Clerical Office Employees	0.43	0.52	0.58	0.70	0.84
8820	Attorney-All Employees & Clerical, Messengers, Drivers	0.21	0.25	0.27	0.33	0.40
8824	Retirement, Care, Nursing&Convalescent Center	3.43	4.12	4.58	5.49	6.63
8826	Retire,Care,Nurse&Conval Ctr-All Other Employees,Salespersons & Drivers	2.07	2.48	2.76	3.31	4.00
8831	Hospital-Veterinary & Drivers	1.38	1.66	1.85	2.21	2.68
8832	Dentist Or Physician-Clerical	0.43	0.52	0.58	0.70	0.84
8833	Asylum/Hospital: Professional Employees	1.09	1.30	1.45	1.74	2.10
8834	State Hospital: All Other Employees & Drivers	4.22	5.06	5.63	6.75	8.16
8835	Home, Public, & Traveling Healthcare/Homemaker Service	2.50	3.01	3.34	4.01	4.84
8842	Group Homes-All Employees & Salespersons, Drivers	2.92	3.50	3.89	4.67	5.64
8855	Banks & Trust Companies-All Employees, Salespersons, Drivers & Clerical	0.21	0.25	0.27	0.33	0.40
8856	Check Cashing Establishments-All Employees,Salespersons,Drivers&Clerical	0.64	0.77	0.85	1.02	1.24
8864	Social Services Organization-All Employees & Salespersons, Drivers	1.64	1.96	2.18	2.62	3.16
8868	College/Sch/Church:Prof & Cl (St 8869 - 7/88)	0.49	0.59	0.66	0.79	0.95
8869	Child Day Care,Day Camp,Day Nurseries-All Emp Inc Clerical,Sales & Drivers	1.21	1.45	1.62	1.94	2.34
8901	Telecommunications Co-Office Or Exchange Employees & Clerical	0.25	0.30	0.34	0.40	0.49
9012	Building Or Property Mgt-Property Mgrs,Leasing Agents,Clerical&Salesprsn	1.08	1.29	1.43	1.72	2.08
9014	Janitorial Srv,Mobile Pwr Pressure Cleaning/Exterminator/Waterproofing	3.26	3.91	4.35	5.22	6.30
9015	Bldgs/Bathhouse/Camp Household & Domestic Emp	2.83	3.39	3.77	4.52	5.46
9016	Amuse Park/Dog Show/Horse Show/Skating Rinks	2.21	2.65	2.94	3.53	4.27

Code	Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
9033	Housing Authority & Clerical, Salespersons, Drivers	2.10	2.53	2.81	3.37	4.07
9040	Hospitals/Asylums-All Other Employees	3.15	3.77	4.19	5.03	6.08
9052	Hotel/Motel/Dude Ranch/Commissary Work	2.04	2.44	2.71	3.26	3.94
9058	Hotel & Commissary: Restaurant Employees	1.60	1.92	2.14	2.56	3.10
9060	Club-Country,Golf,Fishing,Or Yacht-All Empls & Clerical,Salesprsns & Drvrs	1.24	1.48	1.65	1.98	2.39
9061	Club Noc & Clerical	1.42	1.70	1.89	2.27	2.74
9063	Exercise/Health Or Bath Inst,Ymca,Ywca & Cler	0.88	1.06	1.17	1.41	1.70
9082	Restaurant Noc	1.03	1.24	1.37	1.65	1.99
9083	Restaurant: Fast Food	1.03	1.24	1.37	1.65	1.99
9084	Bar, Discotheque, Lounge, Nightclub Or Tavern	1.11	1.33	1.48	1.78	2.14
9093	Bowling Lane	1.40	1.67	1.86	2.23	2.70
9094	Outdoor Guide Services	7.55	9.06	10.07	12.08	14.59
9101	Clg/Sch/Church: All Other(St 9103,9104-7/88)	3.19	3.83	4.25	5.11	6.17
9102	Park Noc/Lawn Maintenance	3.35	4.02	4.47	5.36	6.48
9154	Theaters-All Other Employees	1.30	1.56	1.74	2.09	2.52
9156	Theater Noc: Players,Entertainers,Musicians	2.76	3.31	3.68	4.41	5.33
9170	Janitorial Services By Contractors-Window Cleaning Above Ground Level & D	8.90	10.68	11.86	14.24	17.20
9178	Athletic Sports Or Park: Non-Contact Sports	1.93	2.32	2.58	3.09	3.74
9179	Athletic Sports Or Park: Contact Sports	80.02	96.02	106.69	128.03	154.70
9180	Amusement Device Oper/Shooting Club Or Galler	4.33	5.20	5.78	6.94	8.38
9182	Athletic Sports Or Park: Operations & Drivers	1.78	2.14	2.38	2.85	3.45
9186	Carnival-Traveling-All Employees & Drivers	11.23	13.48	14.98	17.97	21.72
9187	Ski Area Operations	7.85	9.42	10.46	12.55	15.17
9220	Cemetery Operation & Drivers	4.00	4.80	5.34	6.41	7.74
9402	Street & Sewer Cleaning & Drivers	4.32	5.19	5.76	6.92	8.36
9403	Garbage, Ashes Or Refuse Collection & Drivers	5.67	6.81	7.56	9.08	10.97
9405	Garbage Or Refuse Collection--Exclusive Mechanical Operation--& Drivers	4.61	5.53	6.15	7.38	8.91
9410	Municipal: Administrative Or Non-Professional	1.04	1.25	1.39	1.67	2.01
9411	State Highway Dept: Admin Or Non-Professional	0.75	0.91	1.01	1.21	1.46
9412	State: Administrative Or Non-Professional	1.20	1.44	1.60	1.92	2.32
9420	Municipal-All Other Employees & Drivers	4.16	5.00	5.55	6.66	8.05
9421	State Highway Dept: All Others & Drivers	6.82	8.18	9.09	10.91	13.18
9422	State: All Other Employees Noc & Drivers	3.87	4.64	5.15	6.19	7.47
9424	Municipal: Relief Workers	2.55	3.06	3.40	4.08	4.93
9427	Community Service Workers	1.93	2.32	2.58	3.09	3.74
9501	Painting Shop, Sign Painting/Lettering-Inside	3.17	3.80	4.22	5.07	6.13
9505	Auto,Bus,Truck Or Trailer & Carriage Painting	3.69	4.43	4.93	5.91	7.14
9516	Electronic Equipment-Installation,Service Or Repair-Shop-Outside & Drivers	2.94	3.53	3.92	4.70	5.68
9519	Household&Commercial Appliances-Electrical,Install,Service,Repair&Drivers	3.76	4.52	5.02	6.02	7.28
9521	House Furnishing Install, Sign Install Inside & Advertising Display Service	2.80	3.36	3.74	4.48	5.42
9522	Automobile/Furniture Upholstering	2.52	3.02	3.36	4.03	4.86
9534	Bell Inst-Tower/Mobile Crane, Hoist	3.49	4.19	4.65	5.58	6.74
9554	Sign Install,Mntce,Repair,Remov,Replace,Noc-Away From Shop & Drivers	9.34	11.21	12.46	14.95	18.07
9586	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.85	1.02	1.13	1.35	1.64
9600	Taxidermist	5.11	6.14	6.82	8.18	9.88
9610	Motion Picture Production & Drivers	3.19	3.83	4.25	5.11	6.17
9620	Funeral Director/Crematory Operations	1.33	1.59	1.77	2.12	2.57