

MONTANA STATE FUND
Regular Meeting of the Board of Directors
Friday, March 9, 2018 – 8:30 a.m.
Montana State Fund Office Building
855 Front Street, Helena, Montana

I. Meeting Preliminaries (8:30 a.m.)

- A. Call to Order
- B. Approval of November 29, 2017 and December 15, 2017 Minutes

II. Ratemaking Decisions for July 1, 2018 to July 1, 2019 (8:35 a.m.)

- A. Overview of Rate Filing Process – Dan Gengler, Internal Actuary
- B. NCCI Montana Loss Costs Filing Update Effective July 1, 2018 - Dan Gengler, Internal Actuary
- C. Adopt NCCI Filings/Loss-Costs Filing Effective July 1, 2018 – Dan Gengler, Internal Actuary – **Board Action**
- D. Multiple Rating Tiers Criteria and Certification – Dan Gengler, Internal Actuary - **Board Action**
- E. Minimum Premium and Expense Constant – Mark Barry, VP Corporate Support - **Board Action**

Break (10:00– 10:15 a.m.)

II. Ratemaking Decisions for July 1, 2018 to July 1, 2019 – Continued (10:15 a.m.)

- F. Additional Ratemaking Decisions – Christy Weikart, Underwriting Services Leader – **Board Action on Items 1-7**
 - 1. Schedule Rating
 - 2. Employer’s Liability
 - 3. Deposit
 - 4. Short Rate Premium
 - 5. Payroll Versus Per Capita for Domestic Workers
 - 6. Volume Discount
 - 7. Retrospective Rating Plan Factors – Dan Gengler, Internal Actuary

III. Actuarial Report – Russell Greig, Director - Willis Towers Watson (11:00 a.m.)

IV. Ratemaking Decisions for July 1, 2018 to July 1, 2019 - Laurence Hubbard, President/CEO (11:30 a.m.)

- A. Rate Level Recommendation and Contribution to Equity – **Board Action**
- B. Loss Cost Multipliers and Components - Dan Gengler, Internal Actuary
- C. Adopt Loss Cost Multipliers for new and renewal policies effective July 1, 2018 to July 1, 2019 - **Board Action**

Lunch Break (12:15 – 1:00 p.m.)

V. Reserve and Financial Reports – Montana State Fund – Mark Barry, VP Corporate Support (1:00 p.m.)

- A. Loss Reserve Year-End Reconciliation and Calendar Year 2017 Financial Report Update

- VI. Public Meeting on Calendar Year 2017 Annual Business Plan (1:15 p.m.)**
A. Presentation of Results – Shannon Copps, Director of Enterprise Strategy and Project Management

- VII. Miscellaneous – Laurence Hubbard, President/CEO (1:30 p.m.)**
A. Miscellaneous
B. Report of Internal Auditor – Patti Grosfield, Internal Auditor
C. Budget Variance Reports as of December 31, 2017 – Rene Martello, Controller

- VIII. President/CEO Calendar Year 2017 Performance Review and Determination of Calendar Year 2018 Performance Goals (2:30 p.m.)**
A. Introduction – Notice of Closure of Meeting – Lance Zanto, Chair of the Board

CLOSED MEETING (2:35 p.m.)

- B. Call to Order
C. President/CEO Performance Review
D. President/CEO 2018 Performance Goals

REOPEN MEETING (4:35 p.m.)

- IX. President/CEO Determination of Calendar Year 2018 Performance Goals**
A. Introduction – Lance Zanto – Chair of the Board
B. Calendar Year 2018 Performance Goals of President/CEO – **Board Action**

- X. Old Business/New Business (4:55 p.m.)**

- XI. Public Comment (5:00 p.m.)**

Times are approximate and items may be on the agenda earlier or later than stated.

The Montana State Fund makes reasonable accommodations for any known disability that may interfere with a person's ability to participate in state government. Persons needing accommodations must contact Ms. Verna Boucher at the Montana State Fund no later than March 5, 2018 by calling 495-5000 (TTD 495-5030) or writing to Montana State Fund Executive Offices, P.O. Box 4759, Helena, MT 59604, to allow adequate time to make arrangements.