

**MONTANA STATE FUND**  
**Human Resources and Compensation Committee**

**March 6, 2025 – 11:00 a.m.**

**Montana State Fund Office Building**  
**855 Front Street, Helena, Montana**

**Committee Members**

John Maxness, Chair

Richard Miltenberger

Karen Fagg

**I. Meeting Preliminaries (11:00 a.m.)**

- A. Call to Order/Welcome
- B. December 12, 2024 Minutes - *Committee Action*

**II. President/CEO Performance Review (11:05 a.m.)**

- A. Introduction – Notice of Closure of Meeting – John Maxness, Committee Chair
- B. Meeting Closed to the Public

**REOPEN MEETING (11:35 a.m.)**

- C. President/CEO O'Dell's Performance Goals for 2025 - *Committee Action*

**III. President/CEO O'Dell's Performance Review Preparations (11:45 a.m.)**

**IV. Old Business/New Business (12:30 p.m.)**

**V. Public Comment (12:35 p.m.)**

*Times are approximate, and items may be on the agenda earlier or later than stated.*

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**Public Participation in the Committee Meeting**

The public may attend the meeting and offer public comment in the meeting room or provide written public comment.

Written public comments may be submitted either through the online form <https://form.jotform.com/SafeMT/msf-public-participation> for written comment or by mailing the comments to Montana State Fund, Attn. Verna Boucher, P.O. Box 4759, Helena, MT 59604. Comments provided by 5 p.m. on March 4, 2025, will be given to the Committee at the meeting. Comments provided after that time will be given to the Committee at the next meeting.

The Montana State Fund makes reasonable accommodations for any known disability that may interfere with a person's ability to participate in state government. Persons needing accommodations must contact Ms. Verna Boucher at the Montana State Fund no later than February 28, 2025 by calling 495-5000 (TTD 495-5030) or writing to Montana State Fund Executive Offices, P.O. Box 4759, Helena, MT 59604, to allow adequate time to make arrangements.